



# Heritage Royalty

## JOB POSTING | Financial Reporting Accountant

At Heritage Royalty, we are committed to fostering an inclusive, diverse, equitable and accessible work environment. We believe that diverse perspectives lead to innovative solutions and a thriving workplace. We encourage applications from candidates of all backgrounds, experiences, and abilities.

Heritage Royalty is seeking a motivated and creative problem-solver to join our team. The Financial Reporting Accountant will have the opportunity to interact with all levels of the organization, contributing to our vision of being the best royalty company in the world.

The successful candidate will perform with a high degree of accountability and think like an owner of the business. This is a business that provides exceptional accountabilities and responsibilities, as well as exposure to significant learning opportunities and our stakeholders.

Heritage Royalty is a dynamic and forward-thinking business that values accountability, continuous learning, and inclusivity. We provide exceptional opportunities for personal and professional growth, offering exposure to a wide range of responsibilities and learning experiences.

### POSITION DETAILS:

Job Title:	Financial Reporting Accountant
Reporting To:	Manager, Financial Reporting
Term:	Full-time
Location:	Downtown Calgary
Hours of Work:	8:00 am to 5:00 pm, Monday to Friday (1 day of work from elsewhere/week)

### RESPONSIBILITIES:

- General journal entries, accruals, and account reconciliation
- Monthly financial reporting to senior management
- Preparing tax schedules, and regulatory filings and reporting
- Managing month end close and processes
- Accounting research and policy documentation and implementation
- Preparing quarterly and annual financial statements and MD&A
- Auditor facilitation

- Testing, maintenance and monitoring internal controls
- Ad hoc reporting and projects as required

## CAPABILITIES:

As the successful candidate, the following describes you:

- Expertise in financial reporting and IFRS accounting standards
- Experience working with tax schedules and regulatory filings
- Strong analytical skills and attention to detail
- Proficient in financial analysis and reporting
- Excellent communication and interpersonal skills
- Knowledge of accounting software and systems; experience with Qbyte considered an asset
- Strong digital environment skills and a drive for process excellence

## CHARACTERISTICS:

As the successful candidate, the following describes you:

- You have 5+ years of experience with a commitment to continuous learning.
- CPA designation and public practice experience
- You work with a high degree of accountability and problem-solving.
- You have demonstrated ability to solve problems creatively and independently.
- You are tech-savvy, an innovator, and constantly seeking process improvement.
- You are detail-oriented and accurate.
- You have strong communication skills, valuing open communication and transparency.

At Heritage Royalty we embrace diversity and believe in creating a workplace where everyone feels valued and empowered. We encourage candidates from all backgrounds to apply. Your unique perspectives are what make us stronger.

## ADDITIONAL INFORMATION ABOUT HERITAGE

Wholly owned by the Ontario Teachers' Pension Plan, Heritage Royalty is one of Canada's largest fee title acreage owners with approximately 2.9 million acres in Alberta. In addition, we hold fee title acreage in the Permian basin in Texas, US and gross overriding royalties in Alberta, Saskatchewan and the Marcellus basin in Pennsylvania, US. Heritage Royalty also manages a non-operated working interest in the Weyburn Unit.

We are in the business of actively leasing our mineral lands to all types of private and public companies, from start-ups, through juniors and intermediates, to international super-majors. We do not operate oil and natural gas production or infrastructure directly.

## WHAT WE OFFER

Competitive pay including short-term and long-term incentive programs, fitness facility access, and the opportunity to work and grow as part of a high-performing team with exposure to all levels of the organization.

## HOW TO APPLY

Apply with your resume and cover letter in pdf format via email to [general.inquiries@heritageroyalty.ca](mailto:general.inquiries@heritageroyalty.ca) with "Financial Reporting Accountant" in the subject line.

We look forward to receiving your thoughtful application to join our team. Your time in preparing your application is much appreciated, however only appropriately qualified candidates of interest will be contacted.

*Posting closes on February 15<sup>th</sup> at midnight.*